

LEADERSHIP DEFINITION & OUTCOMES

DRAFT 05/17

Leading is acting and inspiring others to work toward a positive outcome.

It is supported by:

Compassion

- demonstrating empathy and relating to a person's emotional state
- advocating for others
- supporting the underdog/outsider
- helping those who are struggling or who have problems
- accepting differences without fear or judging
- listening and valuing all points of view (move to open-mindedness?)
- sharing experiences with the intent to bond//connect

Courage

- taking a stand for values or beliefs
- voicing an opinion, even when it may be unpopular
- taking a risk to move outside of your comfort zone, without fear
- persevering, despite obstacles, uncertainty or setbacks
- making an unpopular decision for the greater good
- admitting mistakes, or failure
- acting despite the fear of the unknown
- willing to face discomfort

Humility

- having conviction without ego
- working without the need for credit or praise
- treating others (and followers) as equals
- sharing roles, power and ownership
- listening to others and including them
- allowing for shared decision making
- willing to change or adjust course
- willing to accept criticism and act on it

Open-mindedness

- actively listening to various perspectives
- willing to change one's mind or opinion
- looking for alternate or opposing views to better understand
- willing to accept others' opinions rather than judge them
- seeking knowledge
- flexing decision making based on information and perspectives